

ARGYLL AND BUTE COUNCIL
EQUALITY IMPACT ASSESSMENTS

Equality Impact Assessments carried out between 1 October 2007 – 31 March 2008

Department	Assessment	Completed	Improvements / Adjustments
Corporate Services: ICT and Financial Services	<ul style="list-style-type: none"> • Non Domestic Rates • Creditors Payments • Procurement • Payroll • ICT Services 	January – February 2008	Non-Domestic Rates and Council Tax: 'modifications implemented to improve communications with Equality Target Groups'. Creditors Payments, Payroll and ICT Services: none.
Community Services: Education	Education for Sustainable Development	January 2008	
Development Services: Planning	DS01: Kilmory Home Farm Feasibility Study DS05: Campbeltown Area for Action DS06: Ardrishaig Area for Action DS04: Employability Unit activities	January 2008 December 2007 December 2007 March 2008	
Development Services: Transportation and Infrastructure	DS07: Roads Safety Education	January 2008	

Equality Impact Assessments planned for 1 April – 30 September 2008

Department	Assessment	Timetable	Comments
Chief Exec's Unit: Personnel	<ul style="list-style-type: none"> • Health and Safety • Personnel • Training and Management Services 	2008/09 2009/10 2010/11	
Chief Exec's Unit: Strategic Finance	<ul style="list-style-type: none"> • BV Review of Strategic Finance – various actions 		EQIA will be carried out for various actions included in action plan from BV Review of Strategic Finance
Corporate: ICT and Financial Services	<ul style="list-style-type: none"> • Benefits Administration 	July 2008	Postponed til July due to additional pressures relating to Business Continuity Planning Sundry Debtors: tender for new debtors system underway; EqIA postponed until process complete
Community: Planning and Performance	<ul style="list-style-type: none"> • Integrated Children's Service Plan 2008-2011 • Best Value Review of Social Work Admin • Local Housing Strategy 	31/03/08 2008/09	Awaiting Govt guidance on LHS before completing EqIA
Community: Education	<ul style="list-style-type: none"> • Literacy • Numeracy 	May 2008	
Development: Planning	DS03: European Unit activities DS09: Core Path Plan	30/06/08 28/02/09	
Development: Transportation and Infrastructure	DS08: Public/School Transport provision	30/06/08	
Operational: Roads and Amenity Services	<ul style="list-style-type: none"> • Streetscene • Fortnightly Refuse Collection • Recycling / Waste Minimisation • Refuse Collection 	30/04/08 30/04/08 31/07/08 31/07/08	

Department	Assessment	Timetable	Comments
Operational: Facility Services	<ul style="list-style-type: none"> • School Meals Provision • Health and Safety Policy • Hungry4Success • Leisure and Sports provision • Charging Policy 	31/01/08 31/01/08 31/03/08 31/07/08 31/12/08	